

# Liverpool College

## School Uniform Policy



### **Mission Statement**

*Liverpool College values the dignity of each individual and promotes the development of character and learning through a commitment to high standards within a caring community.*

### **Core Values**

***We recognise** that all pupils have different talents and strive to ensure that every pupil has an equal opportunity to find and develop the talents they do possess*


***We believe** that the development of character, creativity, intellect and spirituality, are the primary aims of education.*

***We work** together to create a happy and caring school community which is engaged in our local community and the wider world*

***We pursue** high standards in every area of school life*

*This is a whole school policy and applies to the to the Primary and Secondary Phase, Boarding, Breakfast Club and after school activities.*



Approved Date	1 <sup>st</sup> September 2022		
Review Date	1 <sup>st</sup> September 2024		
Signed Principal		Print name	Mr H Broekman

# Liverpool College School Uniform Policy

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils of the same age
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Vice Principal (Operations) by emailing [hcassidy@liverpoolcollege.org.uk](mailto:hcassidy@liverpoolcollege.org.uk). The Vice Principal (Operations) can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Is simplistic
- Is practical for multiplicity of activities within the LCA+ curriculum.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example not including the logo on tracksuit pants/leggings
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Working closely with the Parent/Teacher Association to provide regular nearly new uniform sales and an onsite, nearly new uniform shop.

#### **4. Expectations for our school community**

##### **4.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Details of the correct uniform is outlined in Appendix A.

Pupils (with the exception of Sixth Form- See Appendix A) are expected to adhere to the following appearance rules:

- Hair- Long hair must be tied back. Hair should be of a natural colour, conventionally styled with no shaven patterns. Facial hair should be well groomed.
- Jewellery – No Jewellery should be worn in PrePrep. Although not encouraged, in all other Chapters, one bracelet and/or one necklace is allowed, but should not be seen. No facial

piercing apart from ear lobes, where small earrings are allowed. Understated rings are not encouraged by acceptable.

- Make-up (Secondary phase only)- Make up must be discreet as interpreted by the staff. No fake nails allowed. Clear nail varnish can be worn. Staff may ask a pupil to remove makeup with immediate effect and may impose a sanction immediately for failure to follow make up rules.

Pupils are also expected to contact the Vice Principal (Operations), Mrs H Cassidy if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **4.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact/email the Vice principal (Operations), Mrs H Cassidy ([hcassidy@liverpoolcollege.org.org.uk](mailto:hcassidy@liverpoolcollege.org.org.uk)), if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **4.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by referring to the behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **4.4 Governors**

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

➤ Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **5. Monitoring arrangements**

This policy will be reviewed annually by the Vice Principal (Operations), Mrs H Cassidy At every review, it will be approved by governing body.

## **6. Links to other policies**

This policy is linked to our:

- PD07 Behaviour policy
- EO02 Equality information and objectives statement
- CP02 Anti-bullying policy
- GB07 Complaints policy

## Appendix A

### Required Items

#### PrePrep

#### Reception and Chapter 1 September 2023

Uniform Items – The field Uniform only	Stockist
Aptus tracksuit pants	College Shop
Aptus quarter Zip Tracksuit top	College Shop
White polo shirt	Another provider
Plain black coat (no logo, no fur trims, no other colours)	Another provider or College Shop
Trainers – plain black	Another provider
Plain red velcro book bag	Another provider or College Shop

#### Optional Items only

#### Reception and Chapter 1

College Summer Dress is optional in summer term - To be worn with plain white ankle socks - Black sandals (optional)	College Shop
Grey shorts are optional in summer term	Another provider
Black or red hats (no additional accessories). Summer Sun Hat.	Another provider

#### Chapter 2 only September 2023

**Chapter 2 will be required to wear both the Field Uniform and the Formal uniform depending on their timetable for anyone day. The Field Uniform (tracksuit) will be worn on the days the pupils are involved in physical activity and forest school. The Formal Uniform will be worn on all other days.**

**For the Formal Uniform, pupils are able to wear either uniform L or uniform C but they cannot wear a mix of the two uniforms.**

Uniform Items	Stockist
<b>The Field Uniform</b>	
Aptus tracksuit pants	College Shop
Aptus quarter Zip Tracksuit top	College Shop
White polo shirt	Another provider
Plain black coat (no logo, no fur trims, no other colours) or black College coat	Another provider or College Shop
Trainers – plain black	Another provider
<b>The Formal Uniform</b>	
<b>Either Uniform C</b>	
College badged blazer with red cord edging	College Shop
College red and black tartan pinafore	College Shop
Plain white, open necked, rever collar	Another provider or College

blouse (may be short sleeved in the summer)	Shop
Black knee length socks (must be worn at knee length) or black tights	Another provider
College red cardigan	College Shop
Plain black, smooth soled, low heel shoes of a conventional style and type. No soft top trainer type shoes	Another provider
<b>Or Uniform L</b>	
College badged blazer with red cord edging	College Shop
Grey conventional long trousers	Another provider
Plain white shirt (may be short sleeved in the summer)	Another provider
College red and black striped tie	College Shop
College black V-necked pullover with College motif (to be worn under, not instead of, the blazer) or College red v neck jumper	College Shop
Plain charcoal grey or black socks	Another provider
Plain black, smooth soled, low heel shoes of a conventional style and type. No soft top trainer type shoes	Another provider

**Essential Items to be worn/used with both the Field and Formal Uniform  
Chapter 2**

Plain black coat (no logo, no fur trims, no other colours) or black College coat – as above	Another provider or College Shop
Plain red Velcro book bag- as above	Another provider or College Shop

**Optional Items only  
Chapter 2**

College Summer Dress is optional in summer term - To be worn with plain white ankle socks - Black sandals (optional)	College Shop
Grey shorts are optional in summer term	Another provider
Black or red hats (no additional accessories). Summer Sun Hat.	Another provider

**Prep School**

**Pupils will be required to wear both the Field Uniform and the Formal uniform depending on their timetable for anyone day. The Field Uniform (tracksuit) will be worn on the days the pupils are involved in physical activity and forest school. The Formal Uniform will be worn on all other days.**

**For the Formal Uniform, pupils are able to wear either uniform L or uniform C but they cannot wear a mix of the two uniforms.**

Uniform Items	Stockist
<b>The Field Uniform</b>	
Aptus tracksuit pants	College Shop or another provider
Aptus quarter Zip Tracksuit top	College Shop
White polo shirt	Another provider
College Black and red socks	College shop
Trainers – plain black	Another provider
Plain red pump bag	Another provider
<b>The Formal Uniform</b>	
<b>Either Uniform C</b>	
College badged blazer with red cord edging	College Shop
College red and black tartan skirt / kilt (below the knee). The pinafore can be worn in the first term, if purchased in PrePrep.	College Shop
Plain white, open necked, rever collar blouse (may be short sleeved in the summer)	Another provider or College Shop
Black knee length socks (must be worn at knee length) or black tights	Another provider
College red cardigan	College Shop
Plain black, smooth soled, low heel shoes of a conventional style and type. No soft top trainer type shoes	Another provider
<b>Or Uniform L</b>	
College badged blazer with red cord edging	College shop
Grey conventional long trousers	Another provider
Plain white shirt (may be short sleeved in the summer)	Another provider
College red and black striped tie	College Shop
College red V neck jumper	College Shop
Plain charcoal grey or black socks	Another provider

**Essential Items to be worn/used with both the Field and Formal Uniform**

Plain black coat (no logo, no fur trims, no other colours) or black College coat	Another provider or College Shop
Plain red Velcro book bag	Another provider

**Recommended Items only – Formal Uniform**

College Summer Dress is optional in summer term - To be worn with plain white ankle socks - Black sandals (optional)	College shop
Grey shorts are optional in summer term	Another provider
Sunhats - broad-brimmed, bucket or legionnaire style worn during outdoor activities	Another provider



### PE and Games (in addition to the Field Uniform)

Required Items	Age Group	
Mouth guard for hockey and rugby, shin guards for hockey and football	From Year 4	Another provider
Swimming costume/Trunks		Another provider
Reversible College football/rugby jersey		College Shop
Shorts or Skorts		College Shop

### Optional Items only

Black or red winter hats (no additional accessories). Summer Sun Hat.	Another provider
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## Secondary Phase

### Chapters 7-11

Pupils will be required to wear both the Field Uniform and the Formal uniform depending on their timetable for any one day. The Field Uniform (tracksuit) will be worn on the days the pupils are involved in physical activity. The Formal Uniform will be worn on all other days.

**Chapters 7-9 will wear the Field Uniform on 1 day and the Formal Uniform on 4 days a week.**

**Chapter 10-11 will wear the Field Uniform for PE and Games. Due to occasional use, the purchase of a new field uniform in Chapter 11 should be carefully considered.**

**For the Formal Uniform, pupils are able to wear either uniform L or uniform C but they cannot wear a mix of the two uniforms.**

Uniform Items	Provider
<b>Field Uniform</b>	
Aptus tracksuit pants/leggings	College Shop
Aptus quarter Zip/full length Tracksuit top	College Shop
College Short sleeved games shirt/Reversible College football/rugby jersey	College Shop
College games socks – black and red	College Shop
Trainers – Plain black	Another provider
Black bag	Another provider
<b>Formal Uniform</b>	
<b>Either Uniform C</b>	
College badged blazer with red cord edging	College Shop
College red and black tartan kilt (below the knee)	College Shop
Plain white, open necked, rever collar blouse (may be short sleeved in the summer)	Another provider or College Shop
Black knee length socks (must be worn at	Another provider

knee length) or black tights	
Plain black, smooth soled, low heel shoes of a conventional style and type. No soft top trainer type shoes	Another provider
<b>Or Uniform L</b>	
College badged blazer with red cord edging	College Shop
Grey conventional long trousers	Another provider or College Shop
Plain white shirt (may be short sleeved in the summer)	Another provider
Plain charcoal grey or black socks	Another provider
House tie	College shop
Plain black, smooth soled, low heel shoes of a conventional style and type. No soft top trainer type shoes	Another provider

### Essential Items to be worn/used with both the Field and Formal Uniform

Plain black coat (no logo, no fur trims, no other colours) or black College coat– as above	Or College Shop
Black bag	Another provider

### Recommended Items (not mandatory) for Field and Formal Uniform L and C

College black V-necked pullover with College motif (to be worn under, not instead of, the blazer/tracksuit top)	College Shop
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### Games and PE Clothing

Uniform Items	Provider
<b>Either Uniform C</b>	
Black College skort	College Shop
College short sleeved games shirt- as above	College Shop
Games socks- Black and Red -as above, field uniform	College Shop
Mouth guard for hockey and rugby, shin guards for hockey and football	Another provider
Trainer- plain black- as above	Another provider
<b>Or Uniform L</b>	
Reversible College football/rugby jersey- as above	College Shop
Black College rugby/games shorts	College Shop
Football boots with RFU approved studs	Another provider
Games socks- Black and Red -as above, field uniform	College Shop
Mouth guard for hockey and rugby, shin guards for hockey and football	Another provider

## Sixth Form

<b>Uniform Items</b>	<b>Provider</b>
Suit- Jacket and skirt/trousers* of matching colour black/grey or blue. These can be plain/checked/pinstripe *Trousers must be smart- not too tight fitting i.e. must not resemble leggings	Another provider
Shirt/blouse – black, white, navy or grey	Another provider
Optional – plain jumper or cardigan- black, navy, grey white or cream or grey. Not to be worn instead of jacket.	Another provider
Shoes – Smart, flat low heels	Another provider
Accessories- Scarves may be worn. Nails – subtle, made up nails allowed. Jewellery – minimal e.g. One neckless, one bracelet, one set of stud earring only.	Another provider
Shirt – Plain white with collar (fastened at neck)	Another provider
Tie- The Sixth Form tie or representatives tie	College Shop

### **Additional Items**

PE/Games- Optional appropriate attire, suitable for gym use.

If selected for Sports Teams, the coach will advise on team kit requirements.