

Person Specification Post Title: Spanish Teacher

Characteristics	Essential	Desirable	Evidence
Qualifications	Good honours degree in Spanish	Evidence of continuous professional	Α
	PGCE qualification (or equivalent) - QTS status	development.	
	A level in Spanish.		
Experience and	Successful experience teaching in a secondary	Experience of teaching Spanish at KS5	A, I, R
Knowledge	environment (KS3 and KS4)	although it is recognised prospective NQTs might not yet be able to offer this.	
	Excellent teaching ability		
	Evidence of raising attainment		
	Excellent classroom management		
	Good knowledge and understanding of the recent changes in the curriculum.		
Skills	Excellent verbal and written communication skills.	An interest in innovation and professional development.	A, I , R
	Ability to work effectively as part of a team.	Confident in using ICT.	
	Be well organised, forward thinking and be able to problem solve.	Ability to implement intervention when necessary	
	Ability to undertake rigorous self-evaluation.		
	Ability to plan, assess and record		
Personal Attributes	Committed to the well-being of children and young people.	Understanding of health and safety.	I, R
	Patient, with the ability to relate to young people and inspire them.		
	Passionate, enthusiastic, and positive.		
	Willingness to contribute fully to the		
	extracurricular life of the school.		
	Willingness to learn.		
	Good health and attendance record.		