Development area	Objectives	Actions	Success criteria	Who is responsible and Timescale
Paving	Paving slabs on path from school leading to chapel and route to boarding and around chapel yard to be upgraded and made hazard free. Paving on Molyneux Road to be made safe for visually impaired pupils, staff and visitors.	Short Term Rectify identified areas of paving – Oct 24 Estates team Install tactile, lowered paving on Molyneux crossing – Jan 26 Estates team Long term.	Paving is maintained and safe. No trip hazards (all paving flush with no cracks or gaps that could trap the wheels of a wheelchair). The curb on the crossing is	Short Term Target - Oct 24 Estates team Long term. Target- On-going Estates Team
		Paving around campus- maintained to ensure all paving is flush.	lowered and has tactile paving.	
Signage	All signage to be inclusive, easy to read and prominent. To have additional inclusive signage that is placed at a lower level for wheelchair	Short Term Purchase signs for Primary and Secondary parking bays. Secondary bay markings to be repainted.	Parking bays have prominent signage and well-marked.	Short Term Target - Oct 24 Health and Safety Officer
	users. Visually impaired signage to be installed throughout the campus, but especially on on stairwells and lift	Signage for Conybeare entrance (steps). Refuse areas created with the correct signage.	Prominent, inclusive signage on the Conybeare entrance. All steps have signage at the top and bottom.	
	entrances.	Steps to have signage at the top and bottom	Directional signage for disabled toilets using the international symbol for access.	

		Installation of directional		Long Term
		signage for toilets that uses	All areas on campus have	Target = Oct 26
		the international symbol for	correct, inclusive signage.	Health and Safety Officer
		access.		
		Long Term		
		Update all signage to make it		
		inclusive		
Handrails, Edge Protection,	To carry out an annual	Short Term		Short Term
Ramps and access to	review (or when need	To paint or install illuminous	All step edges are painted or	Install outside lift at the
buildings	arises) of Handrails, Edge	strips for steps.	have illuminous strips.	front of Gladstone
	Protection, Ramps and			Target – Sept 24.
	access to buildings.	Install outside lift at the	A lift is installed outside	Estates/contractor
		side/front of Gladstone (and	Gladstone.	
	To update and improve	carry out alterations).		Create ramp with handrail
	identified areas			sat the back entrance to
		Create a ramp with handrails	Ramps have been created to	MFL, Godwyn house,
		at entrance of MFL, Godwyn	allow easy access to	Holland Block and Science
		House, Drama corridor,	buildings.	Target – Sept 24
		Holland Block and Science.		Estates
		Handrails to be installed	Handrails installed.	Installed handrails, target –
		where		Oct 24
		identified/appropriate.		Estates
		Medium Term		Medium Term
		To install Edge protection	All ramps have appropriate	Edge Protectors with
		(with Balustrades) where	Edge Protection with	balustrades. Target– Oct 25
		identified.	balustrades (where	Estates
			necessary).	
		New handrails to be	Handrails are installed that	Handrails installed Target –
		installed (e.g. Conybeare) as	meet guidance	Oct 25
			recommendations	Estates

		per guidance (extended 300mm beyond steps). Long Term Install chair lift for the steps in Prep by foyer.	(handrails extend 300mm beyond steps) Chair lift is installed for the steps in Prep by the foyer area.	Long Term Chair lift, target – Oct 26 New Handrails – on-going
Accessible documentation and website	To create an inclusive website and documentation	Long Term To create an accessible website.	A website that is accessible to all.	Long Term Accessible website. Target - Oct 26 Admin
		To create accessible documents for employers/recruitment	All documentation is accessible to all.	Accessible Documentation Target - Oct 26 or when required.
Induction Loops	To improve accessibility for the hard of hearing, across the site, for pupils, staff and visitors	Short Term Install an Induction Loop in MV (Main areas for shows and assemblies) and Receptions (Primary and secondary).	Induction Loops are in place in all the identified areas.	VP (Operations). Short Term Target – Oct 24 Health and Safety Officer
		Medium Term Install Induction Loops in the Sports Hall and ST Hall		Medium Term Target – Oct 25 Health and Safety Officer
		Long Term		Long Term Target – Oct 26 Health and Safety officer

		Install Induction Loops in other areas, where it is deemed necessary		
Facilities	Facilities are accessible for all	Short Term - Long Term Adjustable desks available in classrooms and chairs with armrests (when need arises) to be purchased for new build	Adjustable desks and dropped counters are installed.	Short term/Long Term Target -Ongoing Estates/ Health and Safety officer
		Medium Term Drop down counters in library and Dining areas are installed.	Drop down counters are evident.	Medium Term Target – Oct 25 Estates/ Health and Safety officer
		Adjustable IT desks are provided	IT rooms have a number of adjustable desks.	
		Long Term Intercoms throughout campus to be upgraded and made inclusive.	Intercoms are upgraded to include an inclusivity feature.	Long Term Target Oct 26 Estates
		Handles and switches are highlighted by demarcating the areas around them with contrasting colours.	All switches and handles are prominent.	Demarcating areas. Target – on-going Estates
		Lighting is upgraded in corridors (100lux or more) especially in and around	New lighting of the correct brightness is installed in identified areas.	Upgraded lighting. Target – Oct 26 Estates

Liverpool College's Accessibility Plan.

Evac Chairs	Evac chairs and trained staff need to be in place to ensure safe exit in the case of an emergency.	stairwells, staircases and landings Short Term To purchase Evac chairs and install by lifts. To train staff on the use of Evac chairs.	Evac chairs in situ Identified staff are trained on the use of Evac chairs	Short Term Target - Jan 25 Health and Safety Officer
Accessible Toilets	To install accessible toilets that are close to the main office, for easy access for visitors and staff.	Short Term One toilet cubicle in the Male and one in the female toilets (next to the Drama Room) to be made into accessible toilets.	2 extra accessible toilets have been installed	Short Term Target – Sept 24 Estates
Refuge Areas	To create refuse areas on the top floor, by lift entrances, to ensure safe exits for all, in case of an emergency	Short Term Refuse areas to be created on the top floor by lifts in LC Sports, MV and PrePrep. Areas to be labelled and signage in place with contact numbers.	Refuse areas created with signage in place	Short term Target – Sept 24 Health and Safety officer