



Liverpool College

Person Specification

Post Title: Learning Support Assistant

Characteristics	Essential	Desirable	Evidence
Qualifications	Good education to GCSE level including English and Maths.	Certified LSA qualification.	A
	Minimum Level 3 NVQ/NNEB/TA.	Relevant SEND qualifications.	A
		Evidence of continuous professional development.	A
Experience and Knowledge	Experience of working within an education or health care setting.	Working with a range of agencies.	I,R
	Ability to support the subject teachers in the planning of lessons.	An understanding of the curriculum and age expectations.	A,I
		Experience of working in a SEND department in a school.	A,I
Skills	Excellent verbal and written communication skills.	Ability to analyse data effectively.	A,I
	Ability to work effectively as part of a team.	Confident in using ICT.	R,I
	Ability to break down information so it can be easily relayed.		I
	Be well organised, forward thinking and be able to problem solve.		A,I
Personal Attributes	Committed to the well being of children and young people.	Understanding of health and safety	A,I
	Patient and has the ability to relate to young people.		A,I
	Passionate, enthusiastic and positive.		A,I
	Willingness to learn.		A,I
	Good health and attendance record.		R

A-Application

I-Interview

R-Reference